



Gautam Buddha University

(Established by the Uttar Pradesh Gautam Buddha University Act, 2002 UP Act No. 9 of 2002, passed by the Uttar Pradesh Legislature)

Greater Noida Gautam Budh Nagar-201312 (U.P.)

RECRUITMENT OF ASSISTANT PROFESSORS AS PER 7TH CPC PAY SCALE

Advertisement No: GBU/Admn/2024/04

Date: 07 June 2024

Gautam Buddha University (GBU) invites applications to fill the post of Assistant Professor. The details of the vacancies are as given below:

Details of Vacancies

S.No.	University School	Department	Category* and Number of Posts	Specialization /Area of research at Ph.D level
A	School of Information and Communication Technology	Computer Science & Engineering	UR-03 OBC-02 SC-01	Emerging branches of CSE/AI/ML/ Data Science/Computer Vision & Graphics and related area.
		Electronics and Communication Engineering	UR-01 SC-01	Emerging branches of ECE/EEE/Control and Networks/Data Communication/VLSI/ IoT/Optoelectronics & optical Communication and related area.
		Information Technology	UR-01 OBC-01	Software Engineering/ AI/ML/Data Science and related area.
B.	School of Engineering	Civil Engineering	OBC-01	Structural Engineering and related area.
C.	School of Management	Business Management	UR-01	For Commerce teaching: Banking and Finance/Accounting and Taxation/Business Administration and related area.
D.	School of Humanities and Social Sciences	Education & Training	SC-01	STEM Education (Science, Technology, Engineering & Mathematics) Higher Education, Instructional design & Technology and related area.
		English and Modern European Language	UR-01	English Literature, Literary Theory, Indian Writing in English and related area.
		Indian Language and Literature	OBC-01	Hindi Literature, Poetry, Hindi Diaspora, Creative Writing Feminism and related area.

*Category UR=Unreserved; SC=Scheduled Caste; OBC=Other Backward Class

ELIGIBILITY CRITERIA AND GENERAL TERMS & CONDITIONS

Academic Eligibility

1. Essential Qualifications for S.No. A and B

As per the AICTE Notification No. F.No. 61-1/RIED/7th CPC/2016-17, dated 1st March, 2019 for Assistant Professor (Level 10, Entry Pay Rs. 57,700/- per month) for Direct Recruitment

Engineering/Technology

B.E./B.Tech./B.S. and M.E./M.Tech./M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.

Desirable Qualifications:

A. University School of Information and Communication Technology

(i) Department of Computer Science & Engineering,

UR-03 A candidate should have first division throughout with B.E/B.Tech. and
OBC-02 M.E./M.Tech. in Computer Science/ Computer Science & Engineering, and
SC-01 Ph.D. in the area of Emerging branches of CSE/AI/ML/Data Science/Computer Vision and Graphics and related area.

(ii) Department of Electronics & Communication Engineering:

UR-01 A candidate should have first division throughout in B.E/B.Tech. and
SC-01 M.E./M.Tech in Electronics & Communication Engineering/ Electrical and Electronics Engineering (EEE), with Ph.D. in the area of emerging branches of ECE/EEE/Control and Networks/Data Communication/VLSI/IoT/Optoelectronics & optical Communication and related area.

(iii) Department of Information Technology

UR-01 A candidate should have first division throughout with B.Tech./B.E. and
OBC-01 M.Tech./ME in Information Technology, and Ph.D. in the area of Software Engineering/AI/ML/Data Science and related area.

B. University School of Engineering:

Department of Civil Engineering:

OBC-01 A candidate should have first division throughout with B.E/B.Tech. and M.E./M.Tech in Civil Engineering and Ph.D. in the area of Structural Engineering and related area.

1. Essential Qualifications for S.No. C & D above:

As per the UGC Notification No. F.1-2/2017 (EC/PS) dated the 18th July, 2018 for the disciplines of Social Sciences and Humanities for Assistant Professor (Level 10, Entry Pay Rs. 57,700/- per month) for Direct Recruitment Eligibility (I or II):

I-(i) A Master's degree with 55% marks (or an equivalent grade in a point scale (Grade Point 6.25) wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

I-(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the UGC's (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulations 2009 or 2016 and their amendments from time to time as the case may be, exempted from NET/ SLET/ SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conference/seminar sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

- (i) The clearing of NET/SLET/SET shall also not be required for such Master Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
- (ii) The candidates should have Ph.D in the mentioned specialization and related area.

OR

- II.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desirable Qualifications for S.No. C and D:

C. University School of Management:

Department of Business Management: (For commerce teaching & research)

- UR-01** A candidate should have first division throughout with B.Com. and M.Com., and Ph.D. in the area of Banking and Finance/Accounting and Taxation/Business Administration, and related area.

D. School of Humanities and Social Sciences:

(i) Department of Education & Training

- SC-01** A candidate should have first division in Bachelors of Science, B.Ed and M.Ed with Ph.D. in the area of STEM Education (Science, Technology, Engineering & Mathematics) Higher Education Instructional design & Technology & related area.

(ii) Department of English and Modern European Language

- UR-01** A candidate should have first division in B.A. OR M.A. in English/English Literature, with Ph.D. in the area of English Literature, Literary Theory, Indian Writing in English and related area.

(iii) Department of Indian Language and Literature

- OBC-01** A candidate should have first division in B.A. OR M.A. in Hindi/ Hindi Literature, with Ph.D. in the area of Hindi Literature, Poetry, Hindi Diaspora, Creative Writing Feminism and related area.

Note: The Academic score as specified by the UGC in Appendix II (Table 3A), annexed herewith as **Annexure I**, for Universities shall be considered for short-listing of the candidates for Multiple round of academic assessment. The candidate has to fill the attached annexure and duly sign it. Multiple round of academic assessment may include written test, presentation (including action plan), seminar, and interview by the duly-constituted Selection Committee.

- (3) A relaxation of 5 (five) percent in marks or equivalent relaxation in Grade is allowed in case of SC/ST/Physically Challenged (Differently-abled) candidates on production of valid certificate. Similar relaxation in age, **if applicable**, will be permissible as per U.P. Government Norms.
- (4) Academic eligibility criteria mentioned in (1) and (2) above are the minimum requirement, and the University may set-up new criteria with higher qualification and experience, based on the recommendations of the Selection Committee duly constituted by the University.
- (5) The University reserves the right to fill or not to fill the posts advertised. Merely fulfilling the minimum eligibility criteria does not mean that the applicant will be called for multiple round of academic assessment/interview.
- (6) The University reserves the right to increase or decrease the number of posts advertised.
- (7) The candidates already in Govt./Semi-Govt service/ Autonomous Institutions/ PSU/Universities etc must submit No Objection Certificate along-with their application from the present employer.
- (8) The Selection Committee may recommend for higher pay level to exceptionally-qualified candidates which will be judged based on quality publications in leading journals as first or single author, proven teaching, research and laboratory establishment experience, and products/patents development.

General Terms and Conditions

Application Fee:

An application fee amounting Rs. 2,000/- only (Rs. two thousand only) by the applicants of unreserved category, and Rs. 1000/- only (Rs. One thousand only) by the applicants of other backward category, SC/ST/Physically-challenged (Differently-abled) category, is to be paid towards service charges while submitting the completed application, as Postal Order/Bank Draft payable at the Post Office or Punjab National Bank at Gautam Buddha University Campus, Greater Noida (U.P.). The application fee may also be paid in online mode. The details for online payment is as follows:

1. Account No : 6660000100000025
2. IFSC Code : PUNB0666000
3. Bank Name : Punjab National Bank
4. Branch Name : Gautam Buddha University, Campus, Greater Noida, Gautam Buddh Nagar, U.P.

The reference of the payment details must be mentioned in the application form.

Terms of Appointment:

- The appointment of the "Assistant Professor" shall initially be made on contract cum probation basis for a period of two years.
- The Probation period can be extended by a maximum period of one year.
- The services of an Appointed Assistant Professor can be terminated during the contract cum Probation period by giving one month notice by either the University or the Appointee. However, the Appointee on contract may be required to continue till the end of the Semester.
- The joining of the successful candidates shall be subject to the submission of Medical examination report by the government hospital/Medical Institute and Police report/Verification.

Salary Structure:

- As per seventh central pay commission Academic Matrix Level 10.

Accommodation:

Being a residential University, accommodation is provided within the University campus to all the teaching and non-teaching staff.

Note: The above positions of the Assistant Professor include statutory reservation policy for the Reserved Category Candidates in accordance with the Uttar Pradesh Govt. Rules. The categorization of these positions may vary accordingly.

The duly filled Application Form along with the self-attested supporting documents, in an envelope super-scribing the Advertisement No., Post applied for, and the subject/specialization concerned as per advertisement should reach to "The Registrar, Gautam Buddha University, Greater Noida, Gautam Buddh Nagar – 201 312 (U.P.) India, by post (Registered/Speed Post) only, and scanned copy of the same (Duly filled form) should also be sent to facultyrecruitment2024@gbu.ac.in by email. The last date for receipt of the application for is **01st July 2024 upto 5:30PM**. Application received after expiry of the last date will not be entertained.

Registrar

Annexure-I

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professor in Universities

S.No.	Academic Record	Score				To be filled by the Candidate
1.	Graduation	80% and above =15 Marks	60%to less Than 80%= 13 Marks	55%to less Than 60%= 10 Marks	45%to less than55%= 05 Marks	
2.	Post Graduation	80% and above =25 Marks	60%toless than80%= 23Marks	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD)to less than 60%=20Marks		
3.	M. Phil.	60% and above =07 Marks	55% to less than 60%=05 Marks			
4.	Ph.D.	30				
5.	NET with JRF	07				
	NET	05				
	SET	03				
6.	Research Publications (02 marks for each research publication published in Peer-Reviewed or UGC Listed Journals)	10				
7.	Teaching/Post-Doctoral# Experience (02marks for one year each)	10				
8.	Awards					
	International/National Level (Award given by International Organizations/Government of India recognized National Level Bodies)	03				
	State Level (Awards Given by State Government)	02				

#However, if the period of teaching/Post-doctoral experience is less than one year, then the marks shall be reduced proportionately.

- A) (i) M.Phil.+Ph.D.Maximum -30Marks
(ii) JRF/NET/SET Maximum -07Marks
(iii) In awards category Maximum-03 Marks

B) Number of candidates to be called for interview shall be decided by the concerned universities.

C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10

Total - 100

D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only.